VENTURE SUCCESS ACADEMY

CONTRACT FOR CLEANING SERVICES

This Independent Contractor Agreement ("Agreement"), dated [date], enters into force between [Host's Name], hereinafter referred to as the "Host," with address at [Host's Address], represented herein by [Name of Legal Representative], in his capacity as [Title of Legal Representative], on the one hand; and [Name of Independent Worker/Company/Individual], with address at [Address of Independent Worker/Company/Individual], represented herein by [Name of Legal Representative], in his capacity as [Title of Legal Representative], hereinafter referred to as the "Contractor," on the other hand; for the purpose of stipulating the exclusive terms and conditions under which the Host acquires cleaning services.

Considering the mutual obligations detailed in this Agreement, the parties, with the intention of legally binding themselves hereto, agree as follows:

1. Services:

The Host engages the Contractor to perform certain cleaning services, as specified in Annex A of this Agreement ("Services").

2. Consideration / Compensation:

(a) In exchange for the complete, timely, and satisfactory performance of all Services rendered to the Host (as determined by the Host), the Host shall pay the Contractor the total sum of $_____ per cleaning session at the property located at [Property Address], to be paid at the end of each month or fortnight (check as appropriate).

- Purchase all necessary products, towels, bedding, etc., for property maintenance.
- Be available to work any day of the week, including weekends and holidays.
- Communicate with maintenance personnel or the company if any repairs are necessary.
- Arrive at the property 30 minutes before guest check-in.
- Prepare the property for the next guest.
- Wash and dry all necessary laundry.
- Keep the cleaning closet fully stocked.
- The Host will reimburse the Contractor at the end of each month for all purchases made to maintain the property. The Contractor will provide a receipt to the Host.
- Be available to deliver extra items to guests if requested.
- Maintain constant communication with the property owner/company or responsible person.
- Follow all cleaning guidelines provided by the Host.

(b) The Contractor shall not be entitled to receive any other compensation or benefits from the Host. Unless otherwise required by law, the Host shall not withhold any sum or payment made to the Contractor for social security or other federal, state, or local tax obligations, and all withholdings and contributions shall be solely the responsibility of the Contractor. The Contractor understands and agrees that the Services are not covered by unemployment compensation laws and are not intended to be covered by workers' compensation laws.

3. Indemnification / Release:

(a) The Contractor agrees to take all necessary precautions to prevent personal injury or property damage during the term of this Agreement, and shall indemnify, defend, and hold harmless the Host, its officers, directors, shareholders, employees, representatives, and/or agents from any claim, liability, loss, cost, damage, judgment, settlement, or expense (including attorneys' fees) arising in any way from any injury (including death) to any person or damage to property arising in any way from any act, error, omission, or negligence by the Contractor or any employee of the Contractor in the performance or non-performance of any Service or obligation under this Agreement.

4. Insurance and Other Requirements:

(a) The Contractor warrants that it will obtain and maintain at all times workers' compensation, general liability, and errors and omissions or professional liability insurance covering all of its services. The Host shall be named as an additional insured and/or as a loss payee under such policies.

(b) The Contractor shall provide the Host with copies of all policies required to be maintained, and an Insurance Certificate indicating such coverage shall be provided to the Host upon request.

(c) The Contractor also warrants and represents that it has properly classified all its workers and has and will maintain all required licenses and certifications.

5. Termination:

This Agreement shall become effective on the date hereof and shall continue until terminated by either party upon written notice of 14 business days. The Contractor shall maintain and clean all units until the last day.

6. Independent Contractor:

(a) The Host and the Contractor expressly agree and understand that the Contractor is an independent contractor, and this Agreement does not create an employer-employee, principal-agent, partnership, or any other relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the provisions of this Agreement. Accordingly, the Contractor acknowledges that it is not eligible for any benefits from the Host, including, among others, health insurance, retirement plans, or stock option plans. The Contractor is not an agent of the Host and is not authorized to and shall not have the power or authority to bind the Host or incur any liability or obligation, or act on behalf of the Host. The Contractor shall not at any time represent itself as an agent of the Host, or that any views, advice, statements, and/or information provided while performing the Services are those of the Host.

(b) The Contractor is solely responsible for directing and controlling the performance of the Services, including the time, place, and manner in which the Services are performed. The Contractor shall use its best efforts, energy, and skill on its own behalf and in such manner as it deems appropriate.

7. General:

(a) This Agreement does not create an obligation for the Host to continue retaining the Contractor beyond the termination of this Agreement. This Agreement may not be modified unless mutually agreed upon in writing by both parties.

(b) The Contractor agrees that any breach of Section 3 by the Contractor will cause irreparable harm to the Host, and that in the event of such breach or threat of breach, the Host shall have, in addition to any other remedies provided by law and remedies set forth in this Agreement, the right to injunctive relief, specific performance, or other equitable relief to prevent the violation of the Contractor's obligations hereunder.

(c) Each provision of this document shall be treated as a separate and independent clause, and the invalidity of any clause shall not affect the validity of any other clause herein.

d) This Agreement constitutes the entire agreement between the parties hereto with respect to the subject matter hereof. The language of all parts of this Agreement shall be construed at all times as a whole in accordance with their fair meaning and not strictly for or against any party.

(e) All notices provided for in this Agreement shall be in writing and shall be effective when delivered by hand, electronic transmission by facsimile, next-day courier service, or by registered or certified mail, return receipt requested, addressed to the parties at their respective addresses as set forth at the beginning of this Agreement, or at any other address or addresses as either party may subsequently specify by written notice to the other.

IN WITNESS WHEREOF, the parties hereto have executed this Independent Contractor Agreement.

[Host's Name]

Signature:_____

Title:_____

[Contractor's Name]

Signature:_____

Title:_____